

<b>EXHIBIT B</b>			
<b>2019-20 Certificated Base Pay: 186 Days</b>			
<b>STEP</b>	<b>CLASS I</b>	<b>CLASS II</b>	<b>CLASS III</b>
	BA < 45 units	BA + 45 units	BA + 60 units
1	51,780.54	54,330.60	57,725.10
2	53,908.38	56,452.86	60,275.16
3	56,028.78	58,571.40	62,819.64
4	58,151.04	60,693.66	65,371.56
5	60,275.16	62,819.64	67,908.60
6	62,819.64	65,362.26	70,453.08
7	65,371.56	67,906.74	73,001.28
8	67,908.60	70,453.08	75,981.00
9	70,453.08	73,001.28	78,945.84
10	73,722.96	76,274.88	81,919.98
11	73,722.96	76,274.88	85,608.36
12	73,722.96	76,274.88	85,608.36
13	75,168.18	77,721.96	87,051.72
14	75,168.18	77,721.96	87,051.72
15	77,329.50	79,879.56	89,213.04
16	77,643.84	80,298.06	89,841.72
17	77,748.00	80,404.08	90,050.04
18	77,852.16	80,508.24	90,260.22
19	82,530.06	85,095.00	94,473.12