

EXHIBIT B-8/B-9
2019-20 Psychologist: 200 Days

STEP	CLASS I	CLASS II	CLASS III
	BA < 45 units	BA + 45 units	BA + 60 units
1	71,362.80	74,900.38	78,644.90
2	73,503.30	77,147.76	81,004.84
3	75,708.62	79,462.22	83,435.22
4	77,979.88	81,846.02	85,938.38
5	80,319.32	84,301.44	88,516.56
6	82,729.30	86,829.60	91,172.04
7	85,210.86	89,435.08	93,907.14
8	87,767.40	92,117.86	96,724.00
9	90,400.18	94,881.32	99,626.18
10	93,112.52	97,727.78	102,614.74
11	93,112.52	97,727.78	107,700.66
12	93,112.52	97,727.78	107,700.66
13	95,106.40	99,721.64	109,694.54
14	95,106.40	99,721.64	109,694.54
15	98,082.44	102,698.86	112,671.70
16	98,394.56	103,115.02	113,295.94
17	98,498.60	103,219.06	113,504.02
18	98,602.64	103,323.10	113,712.10
19	105,205.92	109,844.28	119,866.98