

**EXHIBIT B****2019-20 Classified Base Pay Salary Schedule**

Range	1	2	3	4	5	6-9	10-14	15-19	20-24	25
16	13.69	14.22	14.79	15.44	16.06	16.75	17.28	17.77	18.25	18.73
17	13.96	14.47	15.15	15.71	16.45	17.14	17.71	18.20	18.68	19.17
18	14.22	14.79	15.44	16.06	16.75	17.49	18.06	18.56	19.06	19.56
19	14.47	15.15	15.71	16.45	17.14	17.84	18.41	18.93	19.42	19.93
20	14.79	15.44	16.06	16.75	17.49	18.22	18.80	19.33	19.85	20.38
21	15.15	15.71	16.45	17.14	17.84	18.59	19.19	19.73	20.25	20.80
22	15.44	16.06	16.75	17.49	18.22	19.02	19.64	20.18	20.71	21.27
23	15.71	16.45	17.14	17.84	18.59	19.41	20.05	20.59	21.15	21.70
24	16.06	16.75	17.49	18.22	19.02	19.81	20.45	21.02	21.59	22.16
25	16.45	17.14	17.84	18.59	19.41	20.23	20.88	21.46	22.05	22.61
26	16.75	17.49	18.22	19.02	19.81	20.64	21.31	21.90	22.49	23.07
27	17.14	17.84	18.59	19.41	20.23	21.15	21.83	22.44	23.04	23.63
28	17.49	18.22	19.02	19.81	20.64	21.57	22.27	22.89	23.50	24.11
29	17.84	18.59	19.41	20.23	21.15	21.97	22.70	23.31	23.94	24.58
30	18.22	19.02	19.81	20.64	21.57	22.50	23.24	23.88	24.51	25.15
31	18.59	19.41	20.23	21.15	21.97	22.94	23.67	24.34	25.00	25.64
32	19.02	19.81	20.64	21.57	22.50	23.48	24.27	24.91	25.58	26.25
33	19.41	20.23	21.15	21.97	22.94	23.98	24.76	25.46	26.14	26.82
34	19.81	20.64	21.57	22.50	23.48	24.55	25.36	26.04	26.74	27.44
35	20.23	21.15	21.97	22.94	23.98	25.05	25.86	26.58	27.29	28.00
36	20.64	21.57	22.50	23.48	24.55	25.61	26.43	27.16	27.88	28.61
37	21.15	21.97	22.94	23.98	25.05	26.13	26.98	27.72	28.46	29.21
38	21.57	22.50	23.48	24.55	25.61	26.80	27.66	28.41	29.17	29.93
39	21.97	22.94	23.98	25.05	26.13	27.37	28.26	29.02	29.80	30.56
40	22.50	23.48	24.55	25.61	26.80	27.93	28.83	29.62	30.41	31.21
41	22.94	23.98	25.05	26.13	27.97	28.50	29.41	30.22	31.03	31.85
42	23.48	24.55	25.61	26.80	27.93	29.10	30.03	30.86	31.67	32.51
43	23.98	25.05	26.13	27.37	28.50	29.80	30.76	31.60	32.44	33.30
44	24.55	25.61	26.80	27.93	29.10	30.41	31.41	32.27	33.13	33.99
45	25.05	26.13	27.37	28.50	29.80	31.09	32.08	32.97	33.84	34.71
46	25.61	26.80	27.93	29.10	30.41	31.74	32.77	33.68	34.57	35.47
47	26.13	27.37	28.50	29.80	31.09	32.41	33.47	34.38	35.29	36.22
48	26.80	27.93	29.10	30.41	31.74	33.12	34.19	35.14	36.08	37.03
49	27.37	28.50	29.80	31.09	32.41	33.88	34.97	35.92	36.89	37.87
50	27.93	29.10	30.41	31.74	33.12	34.52	35.65	36.62	37.61	38.58
51	28.50	29.80	31.09	32.41	33.88	35.34	36.48	37.48	38.48	39.49
52	29.10	30.41	31.74	33.12	34.52	36.12	37.29	38.31	39.33	40.36
53	29.80	31.09	32.41	33.88	35.34	36.90	38.07	39.13	40.18	41.23
54	30.41	31.74	33.12	34.52	36.12	37.74	38.94	40.01	41.08	42.15

55	31.09	32.41	33.88	35.34	36.90	38.60	39.85	40.94	42.02	43.12
56	31.74	33.12	34.52	35.98	37.74	39.41	40.69	41.79	42.92	44.04
57	32.41	33.88	35.34	36.90	38.60	40.28	41.58	42.72	43.86	44.99
58	33.12	34.52	35.98	37.74	39.41	41.23	42.57	43.73	44.88	46.04
59	33.88	35.34	36.90	38.60	40.28	42.03	43.39	44.58	45.77	46.96
60	34.52	36.12	37.74	39.41	41.23	42.99	44.37	45.61	46.81	48.01
61	35.34	36.89	38.60	40.28	42.03	43.99	45.41	46.65	47.89	49.13
62	36.12	37.74	39.41	41.23	42.99	44.96	46.39	47.66	48.95	50.20
63	36.89	38.60	40.28	42.03	43.99	45.92	47.40	48.70	49.98	51.29
64	37.74	39.41	41.23	42.99	44.96	46.92	48.44	49.77	51.09	52.42
65	38.58	40.28	42.09	43.97	45.93	47.98	49.53	50.89	52.24	53.60
66	39.42	41.19	43.02	44.96	46.94	49.04	50.63	52.02	53.40	54.79
67	40.28	42.09	43.98	45.95	47.99	50.13	51.76	53.18	54.58	56.00
68	41.20	43.03	44.96	46.96	49.05	51.26	52.91	54.36	55.81	57.27
69	42.12	43.99	45.96	48.02	50.17	52.42	54.10	55.58	57.05	58.54
70	43.05	44.98	46.98	49.10	51.29	53.58	55.32	56.82	58.35	59.84
71	44.03	46.00	48.05	50.20	52.44	54.79	56.54	58.10	59.64	61.19
72	45.01	47.02	49.12	51.32	53.60	56.02	57.83	59.38	60.97	62.56
73	46.02	48.07	50.22	52.47	54.81	57.27	59.11	60.73	62.34	63.96
74	47.06	49.15	51.34	53.63	56.04	58.54	60.43	62.09	63.74	65.40
75	48.10	50.25	52.49	54.84	57.29	59.86	61.79	63.48	65.16	66.86

**Bargaining Unit Classifications and Salary Ranges**

Job Family	Position	Salary Range
Accounting/Fiscal	Accounting Technician I	42
Accounting/Fiscal	Accounting Technician II	45
Accounting/Fiscal	Accounts Payable Technician	37
Accounting/Fiscal	Attendance Technician	28+
Accounting/Fiscal	Fiscal Analyst	56
Accounting/Fiscal	Payroll Assistant	33+
Accounting/Fiscal	Payroll/Retirement Specialist	52
Accounting/Fiscal	Payroll Technician	39
Accounting/Fiscal	Position Control Technician	50
Early Education/After School	ASES/AOK Assistant Site Coordinator	34+
Early Education/After School	ASES/AOK Site Coordinator I	37+
Early Education/After School	ASES/AOK Site Coordinator II	39+
Early Education/After School	Housekeeper	20
Early Education/After School	Paraeducator CDP	16+
Early Education/After School	Paraeducator - After School/Expanded Learning Program	25
Early Education/After School	Paraeducator Community-Based Program	33
Early Education/After School	Paraeducator - CALSAFE	20
Early Education/After School	Paraeducator – Early Education & Support	25+
Early Education/After School	Program Assistant	42
Early Education/After School	Program Supervisor	50
Clerical/Secretarial	Accounting Assistant	35
Clerical/Secretarial	Administrative Secretary I	34+
Clerical/Secretarial	Administrative Secretary II	36+
Clerical/Secretarial	Administrative Secretary III	40+
Clerical/Secretarial	Assistant Office Coordinator - Community Resource	31+
Clerical/Secretarial	Continuation High School Office Manager	38+
Clerical/Secretarial	District Attendance Specialist	50
Clerical/Secretarial	District Records Technician	33+
Clerical/Secretarial	Elementary School Office Assistant	28+
Clerical/Secretarial	Elementary School Office Manager I	39+
Clerical/Secretarial	Elementary School Office Manager II	40+
Clerical/Secretarial	Junior High School Office Manager	40+
Clerical/Secretarial	Office Assistant	24+
Clerical/Secretarial	Registrar	37+
Clerical/Secretarial	School Financial Technician	39
Clerical/Secretarial	Secretary	32+
Clerical/Secretarial	Senior Office Assistant	28+
Clerical/Secretarial	Special Education Data Specialist	50
Clerical/Secretarial	Staff Secretary	32+
Custodial	Athletic Equipment Custodian	30
Custodial	Custodian	25
Custodial	Head Custodian I	31
Custodial	Head Custodian II	34
Custodial	Head Custodian III	37
Custodial	Lead Custodian	29
Food Service	Federal Food Service Programs Coordinator	40+
Food Service	Food Service Coordinator	52
Food Service	Food Service Purchasing & Inventory Control Technician	46
Food Service	Food Service Assistant II	18
Food Service	Food Service Site Coordinator I	28
Food Service	Food Service Site Coordinator II	31
Food Service	Food Service Site Coordinator III	34
Food Service	Food Service Site Coordinator IV	36
Food Service	Lead Food Service Worker	24
Food Service	Multi-Skill Cook	30
Gardening/Grounds	Gardener	26
Gardening/Grounds	Grounds Equipment Operator	30
Gardening/Grounds	Irrigation Technician	42/44*
Gardening/Grounds	Operations Foreperson	56
Gardening/Grounds	Senior Gardener I	30
Gardening/Grounds	High School Groundskeeper	37
Health Services	Athletic Trainer	37
Health Services	Licensed Nurse I	36+
Health Services	Licensed Nurse II	58+
Health Services	Mental Health Therapist	72
Health Services	School Health Assistant	31+
Human Resources	HR Generalist	33+
Human Resources	HR Information Systems Specialist	50
Instructional	Behavior Intervention Specialist/BCBA	73+
Instructional	Career Center Technician	32
Instructional	Curriculum Specialist	43

Instructional	Paraeducator - Bilingual	21+
Instructional	Paraeducator	20+
Instructional	Interpreter - Hearing Impaired	48
Instructional	Intervention Center Assistant	28+
Instructional	School Occupational Therapist	68+
Instructional	SE Paraeducator - IBI	32+
Instructional	SE Paraeducator - WIN	33+
Instructional	SE Paraeducator I	25+
Instructional	SE Paraeducator II	30+
Instructional	Speech Pathologist Assistant - Bilingual	63+
Instructional	Study Hall Supervisor	25
Instructional	Theatre Coordinator	32
Library Media Services	Elementary Lead Library Technician	39
Library Media Services	Library Technician	30+
Maintenance & Operations	Carpenter	46
Maintenance & Operations	Electrician	49
Maintenance & Operations	Electro/Mechanical Foreperson	60
Maintenance & Operations	Equipment Mechanic	46
Maintenance & Operations	Fire Alarm/Low Voltage Technician	49
Maintenance & Operations	HVAC Mechanic	52
Maintenance & Operations	Light Construction Foreperson	56
Maintenance & Operations	Locksmith	50
Maintenance & Operations	Low Voltage Systems Technician	52
Maintenance & Operations	Multi-Skill Tradesman Carpentry/Painting	46
Maintenance & Operations	Multi-Skill Tradesman Electrical/Plumbing	49
Maintenance & Operations	Painter	46
Maintenance & Operations	Plumber	49/51*
Maintenance & Operations	Senior Carpenter	50
Maintenance & Operations	Senior Electrician	51
Maintenance & Operations	Senior HVAC Mechanic	54
Maintenance & Operations	Senior Painter	48
Maintenance & Operations	Senior Plumber	52/53*
Maintenance & Operations	Swimming Pool Operator	40
Maintenance & Operations	Welder	46
Planning	Construction Documents Technician	39
Planning	Planning Department Specialist	50
Pupil Services	Aquatic Activities Coordinator	32
Pupil Services	Campus Safety Assistant - Elementary	22+
Pupil Services	Campus Safety Assistant	26+
Pupil Services	Clinical Youth Outreach Service Provider	70+
Pupil Services	Coordinator Student/Community Relations	36+
Pupil Services	Family Engagement Liaison – School Site Level	36+
Pupil Services	Family Engagement Liaison- District Level I	40+
Pupil Services	Family Engagement Liaison- District Level II	50+
Pupil Services	Home/School Liaison	20+
Pupil Services	Lead Youth Outreach Worker	55+
Pupil Services	Playground Supervisor	16
Pupil Services	School Program Liaison	36+
Pupil Services	Videographer/Editor	48
Pupil Services	Youth Outreach Worker	36+
Purchasing/Warehouse	Buyer	45
Purchasing/Warehouse	Purchasing Assistant	32
Purchasing/Warehouse	Purchasing Technician	41
Purchasing/Warehouse	Warehouse Operations Team Leader	40
Purchasing/Warehouse	Warehouse Worker	30
Specialized	Classified On Release Assignment (CORA)	TBD
Specialized	District Educational Interpreter-Translator	60
Specialized	Assessment and Accountability Specialist	55
Technology	IT Help Desk Technician	34+
Technology	IT Support Specialist I	40
Technology	IT Support Specialist II	46
Technology	Computer Support Technician I (Site Based)	35
Technology	IT Systems Administrator & Support I	58
Technology	IT Systems Administrator & Support II	64
Technology	Education Data Specialist I	50
Technology	Education Data Specialist II	56
Technology	Mobile Device Administrator I	50
Technology	Mobile Device Administrator II	56
Technology	Programmer/Analyst I	66
Technology	Programmer/Analyst II	72
Technology	Technical Secretary	40

\*Range assignment depends on backflow certification +Position eligible for Interpreting-Trans Premium Pay

