

RESOLUTION NO. 2022-23-21
SANTA BARBARA UNIFIED SCHOOL DISTRICT
THE RESPECTFUL TREATMENT OF ALL PERSONS

**To be posted in every school's main office, administration office, classroom, nurse suite, cafeteria,
etc...**

MOTION:

WHEREAS, respect for the dignity of all people is essential to the goal of achieving a more just and equitable democratic society; and

WHEREAS, the number of incidents based on skin color, race, immigration status, religion and other hostile acts against various groups of people have dramatically increased in recent years; and

WHEREAS, students learn from what they hear and observe from students, employees, parents and community members, on the school campuses and especially learn from how staff handle these incidents; and

WHEREAS, reducing tensions among students, employees, parents and community members is highly desirable, therefore;

IT IS HEREBY RESOLVED that the Santa Barbara Unified School District establish and affirm that students, employees, parents and community members in both schools and offices treat all persons equally and respectfully and refrain from the willful or negligent use of slurs against any person on the basis of race, language spoken, color, sex, religion, disability, national origin, immigration status, age, gender, sexual orientation, or political belief; and

IT IS FURTHER RESOLVED that the District establish district-wide behavior and relationship expectations with district personnel to be used throughout the district (schools and departments), and supported and reinforced by all staff; and

BE IT FURTHER RESOLVED that District leaders bring this resolution to the attention of all students, employees, parents and community members and to collectively support implementation and progress monitoring.

ADOPTED, SIGNED and APPROVED by the Board of Education of the Santa Barbara Unified School District on the 15th day of November, 2022, by the following vote:

AYES: 4

NOES: 0


ABSTAIN: 0

ABSENT: 1

Attested to:



President of the Board of Education



Clerk of the Board of Education